



# Leadership Blindspots: How Successful Leaders Identify and Overcome the Weaknesses That Matter

*Robert Bruce Shaw*

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*Leadership Blindspots* is a comprehensive guide that helps individuals surface and act on unrecognized weaknesses that can impair their effectiveness, damage their organizations and derail their careers. Written by an author with years of experience working closely with leaders as a management consultant, the book provides a useful model for understanding how blindspots operate and the risks they pose. At the same time, *Leadership Blindspots* offers a clear roadmap to becoming a better leader by offering pragmatic advice on how to manage blindspots more effectively. Topics include:

- A framework to understand why blindspots threaten all leaders - and are particularly prevalent in the most visionary and driven of leaders
- A description of different levels of blindness - those about yourself as a leader, the capabilities of your team, the strengths and weaknesses of your company and the changes occurring in your industry
- A description of the most common leadership blindspots and surveys to assess your areas of vulnerability
- Actions you can take in five key areas to identify and manage your own unique risks, as well as the blindspots you see in those with whom you work



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