



# Leading Change in Your School: How to Conquer Myths, Build Commitment, and Get Results

*Douglas B. Reeves*

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Guiding schools through significant change is one of the toughest challenges educational leaders face, but learning from the examples of those who have succeeded can make it less daunting. In *Leading Change in Your School*, distinguished author and researcher Douglas B. Reeves offers lessons learned through his work with educators in thousands of schools around the world and presents real-life examples of leaders who have met the challenge of change head-on--with impressive results for their schools and districts. Readers will also find practical resources for engaging their colleagues in change initiatives.

Expanding on a number of his columns in the journal *Educational Leadership*, Reeves offers insights and recommendations in four areas:

- \* Creating conditions for change, including assessments to determine personal and organizational readiness for change;
- \* Planning change, including cautionary notes about strategic planning;
- \* Implementing change, including the importance of moving from rhetoric to day-to-day reality; and
- \* Sustaining change, including the need to reorient priorities and values so that individual convenience gives way to a shared sense of the greater good.

The change leaders--both teachers and administrators--whose stories Reeves tells come from varied districts, but they share a passion for creating schools that work for all students. They are, Reeves says, "people like you, sharing similar challenges but perhaps with different results."

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